# The School Board of Sarasota County, Florida General Fund Budget Work Session June 16, 2015

#### **Executive Summary**

The 2015 Special Legislative session began June 1, 2015. As of Tuesday June 9, 2015 the Senate and House conference committee members are working on a budget compromise. The Special Legislative session will end on June 20, 2015. At this point there is no consensus on what the final results of the special session will be. Based upon the preliminary conference offers as of June 9, 2015, we are using the Senate budget that was released April 1, 2015. That budget is being reduced by 1% to arrive at an estimated revenue projection for 2015-2016. Both the House and the Senate conference committees have in the budget implementing language that the 1.5 capital millage will have computer software licenses added as an allowable use of the capital millage. Based upon this information the transfer in from capital has been increased to reflect this change. In summary, the revenues for 2015-2016 are still being determined. What is being provided is the best estimate available at this time.

The General Fund 2015-2016 appropriations have been computed based upon the following:

- A) Salaries In negotiations ratified by the School Board in November, the performance supplement of 2.5% was a one-time allocation. In computing salaries for 2015-2016 the 2.5% has been removed. Included in the negotiated settlement was an agreement that if the 2015-2016 base student allocation exceeds \$4,164.00, a 1.25% cost of living will be placed on next year's salary schedules. The 1.25% is being included in the preliminary budget for a worse case scenario. Salaries for approximately 78 additional staff have been built into the budget to accommodate student growth and the reduction of federal funding.
- B) Benefits The group health plan is projected to increase by 10% effective 1/1/16 and the other benefits are increasing based upon the hiring of additional staff for increased student enrollment.
- C) Purchased Services Charter Schools A student increase of 485 students is anticipated. The amount per student and various categorical programs in which the charter schools participate have been computed based upon the most current information.
- D) Purchased Services District The computation is based upon a 2% increase in cost of services and additions for security scanning.
- E) Energy Services The computation is based upon the cost of oil remaining below \$100 a barrel.
- F) Materials and Supplies The increase is based upon anticipating the total categorical instructional material allocation plus carry forward that will be used in the 2015-2016 budget.
- G) Capital Outlay and Other Expenses The increase is based upon applying a 2% increase.

In the following tables are an update of the estimated results of operations for 2014-2015 and the preliminary budget for 2015-2016.

# Budget Work Session June 16, 2015

The following tables include detail of the changes between what was presented at the last budget worksession and the most current information for the projected results of operations through June 30, 2015.

Description	Projected Actual 2014-2015 as Presented 5/19/15	Projected Actual 2014-2015 updated as of 6/16/15	Difference Increase (Decrease)
Federal Direct – No change	\$2,291,048	\$2,291,048	\$0
State – No change	\$78,778,152	\$78,778,152	\$0
Local – No change	\$295,523,073	\$295,523,073	\$0
Transfers In From Other Funds – No	\$20,729,864	\$20,715,646	(\$14,218)
change			
Total Revenues and Transfers in from Other Funds.	\$397,322,137	\$397,307,919	(\$14,218)

#### **Revenues and Transfers in From Other Funds**

#### **Appropriations and Transfers Out**

Description	Projected Actual	Projected Actual	Difference		
	2014-2015 as	2014-2015	Increase		
	Presented	updated as of	(Decrease)		
	5/19/15	6/16/15			
Salaries – The decrease is due to	\$234,895,907	\$234,576,909	(\$318,998)		
approximately 260 vacant positions,					
some filled with either substitutes or left					
vacant.					
Employee Benefits – The decrease is due	\$71,983,126	\$71,959,256	(\$23,870)		
to the reduction in salaries from having					
positions filled with substitutes or left					
vacant.					
Purchased Services District – The	\$23,006,304	\$23,357,725	\$351,421		
increase is based upon the results of					
operations through May 31, 2015. The					
majority of the increase is in the line item					
of technology site licenses.					
Purchased Services Charter Schools – The	\$47,512,148	\$47,279,640	(\$232,508)		
decrease is based upon the pass through					
of the state proration of funds.					
Energy Services – The decrease is based	\$10,795,357	\$10,697,095	(\$98,262)		
upon fuel costs remaining below the					
amount budgeted.					

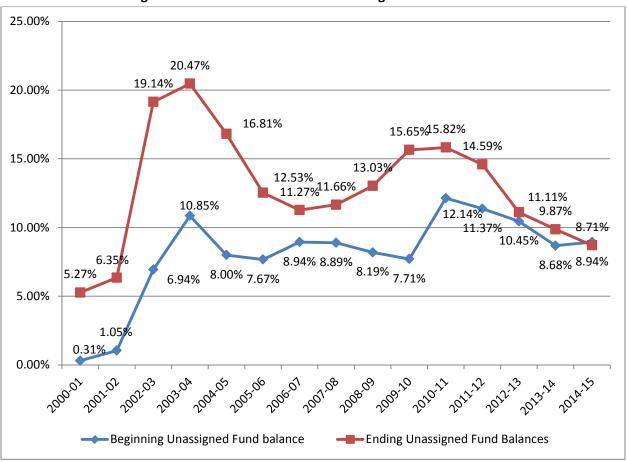
Budget Work Session Julie 10, 2015					
Description	Projected Actual	Projected Actual	Difference		
	2014-2015 as	2014-2015	Increase		
	Presented	updated as of	(Decrease)		
	5/19/15	6/16/15			
Materials and Supplies – The decrease is	\$10,779,194	\$10,204,534	(\$574,660)		
based upon the results of operations					
through May 31, 2015. The majority of					
the increase is consumable supplies will					
be above the amount estimated to be					
expended as of April 30, 2015.					
Capital Outlay – The decrease is based	\$1,781,609	\$1,769,163	(\$12,446)		
upon the results of operations through					
May 31, 2015. The majority of the					
decrease is equipment and furniture is					
estimated to be below the estimate as of					
April 30, 2015.					
Other Expenses – The increase in dues	\$658,064	\$817,583	\$159,519		
and fees are estimated to be above the					
amount estimated as of April 30, 2015					
Transfer Out – No change	\$550,279	\$550,279	\$0		
Total Appropriations and Transfers Out	\$401,961,988	\$401,212,184	(\$749,804)		

# Budget Work Session June 16, 2015

#### Gross Fund Balance and Unassigned Fund Balance Changes

Description	Projected Actual 2014-2015 as Presented 4/21/15	Projected Actual 2014-2015 updated as of 5/19/15	Difference Increase (Decrease)
Beginning Gross Fund Balance	\$50,883,264	\$50,883,264	\$0
Add Revenues and Transfers In	\$397,322,137	\$397,307,919	(\$14,218)
Less Appropriations and Transfers Out	\$401,961,988	\$401,212,184	(\$749,804)
Ending Gross Fund Balance	\$46,243,413	\$46,978,999	(\$735,586)
Ending Unassigned Fund Balance	\$34,219,695	\$34,955,281	(\$735,586)
Ending Unassigned Fund Balance as a Percentage of Appropriations and Transfers Out	8.51%	8.71%	

# The School Board of Sarasota County, Florida General Fund Budget Work Session June 16, 2015



Unassigned Fund Balance from 2000-01 through 2014-2015 estimated

# The School Board of Sarasota County, Florida General Fund Budget Work Session June 16, 2015

In the following tables is a detail of the changes between what was presented at the April 21, 2015 budget work-session and the most current information using the Senate conference information as of June 9, 2015.

2013-2010 Estimated Re			
Description	Projected Actual	Projected Actual	Difference
	2014-2015 as	2014-2015	Increase
	Presented	updated as of	(Decrease)
	4/21/15	6/16/15	
Federal Direct – No change (Includes a	\$2,336,869	\$2,336,869	\$0
2% increase from 2014-2015)			
State – The reduction is based upon	\$80,852,140	\$80,147,397	(\$704,743)
projecting a proration of funds during the			
2015-2016 fiscal year. The proration will			
be necessary as the student growth being			
funded will be below the actual growth.			
Also it is anticipated the conference will			
not be able to fund the preliminary			
estimate of April 1, 2015, due to the			
insufficient funds for health care.			
Local – The preliminary tax roll	\$312,236,626	\$312,842,063	\$605,437
information received 6/1/2015, indicates			
the tax roll will increase above the			
estimates made in January.			
Transfers In From Other Funds – The	\$20,956,451	\$22,157,509	\$1,201,058
increase is anticipating the capital			
transfer will fund computer site licenses			
that are currently in the conference			
committee implementing language.			
Total Revenues and Transfers in from	\$416,382,086	\$417,483,838	\$1,101,752
Other Funds.			

### 2015-2016 Estimated Revenues and Transfers in From Other Funds

#### Appropriations and Transfers Out

Description	Projected Actual 2014-2015 as Presented 4/21/15	Projected Actual 2014-2015 updated as of 6/16/15	Difference Increase (Decrease)
<b>Salaries</b> – The majority of the increase is related to the large number of individuals who will retire in 2015-2016.	\$241,955,121	\$242,260,164	\$305,043
<b>Employee Benefits</b> – The majority of the decrease is related to estimating the retirement rate will decrease by approximately .5%.	\$74,542,428	\$74,271,564	(\$270,864)

Budget Work Session June 16, 2015   Description Projected Actual Projected Actual Difference Increase					
Description	<b>Projected Actual</b>	Projected Actual	Difference Increase		
	2014-2015 as	2014-2015	(Decrease)		
	Presented	updated as of			
	4/21/15	6/16/15			
Purchased Services District – The	\$23,245,352	\$23,464,850	\$219,498		
increase is related to revising the					
estimate for 2015-2016 based upon the					
projected results of 2014-2015.					
Purchased Services Charter Schools – The	\$52,513,709	\$52,604,321	\$90,612		
increase is based upon the increase in the					
tax roll.					
Energy Services - The increase is related	\$10,640,800	\$10,644,882	\$4,082		
to revising the estimate for 2015-2016					
based upon the projected results of 2014-					
2015.		4			
Materials and Supplies – The decrease	\$12,899,924	\$12,710,322	(\$189,602)		
reflects estimates that schools will have					
decreased carry forward funds in					
materials and supplies.					
Capital Outlay – The decrease is related	\$1,945,167	\$1,804,546	(\$140,621)		
to revising the estimate for 2015-2016					
based upon the projected results of 2014-					
2015.	¢ (70.002	6022.02F	¢4.62.072		
Other Expenses – Based on estimates for	\$670,062	\$833,935	\$163,873		
2014-2015 the estimate to be spent for					
dues and fees has been increased.	¢550.270	6577.040	¢27.624		
Transfers Out – The transfer to the self-	\$550,279	\$577,910	\$27,631		
insurance fund is being increased slightly					
to reflect AON Risk Solutions					
recommendation.	¢440.0C2.042	C 440 470 404	¢200.652		
Total Appropriations and Transfers Out	\$418,962,842	\$419,172,494	\$209,652		
Gross Fund Balance	and Unassigned Fun	d Balance Changes			

Description	<b>Projected Actual</b>	Projected Actual	Difference Increase	
	2014-2015 as	2014-2015	(Decrease)	
	Presented	updated as of		
	4/21/15	6/16/15		
Beginning Gross Fund Balance 7/1/2015	\$46,956,888	\$46,978,999	\$22,111	
Add Revenues and Transfers In	\$416,382,086	\$417,483,838	\$1,101,752	
Less Appropriations and Transfers Out	\$418,962,842	\$419,172,494	\$209,652	
Ending Gross fund Balance 6/30/2016	\$44,376,132	\$45,290,344	\$914,212	
Ending Unassigned Fund Balance	\$32,352,414	\$33,266,626	\$914,212	
6/30/2016				
Ending Unassigned Fund Balance as a	7.72%	7.94%		
Percentage of Appropriations and				
Transfers Out				

# Comparative Statement Of Estimated Revenues, Appropriations, and Fund Balance for the Fiscal Years 2012-13 through 2015-16

## Preliminary 2015-2016 Budget Based Upon the Conference Committee Information as of June 9, 2015

Preliminary 2015-2016 Bud	<u> </u>	•				-
	2012-2013	2013-2014	2014-2015	2014-2015	2014-2015	2015-2016
Account Description	Actual	Actual	Original	Amended	Projected Actual	Preliminary
Account Description		1 - (	Budget	Budget	ACLUAI	Budget
			In from Other Fu			
Federal Direct	\$2,265,678	\$2,243,920	\$2,288,798	\$2,305,164	\$2,291,048	\$2,336,869
State	\$76,425,715	\$76,681,392	\$77,730,482	\$79,256,338	\$78,778,152	\$80,147,397
Local	\$264,718,835	\$284,352,444	\$292,346,754	\$295,835,619	\$295,523,073	\$312,842,063
Total Revenues	\$343,410,228	\$363,277,757	\$372,366,034	\$377,397,121	\$376,592,273	\$395,326,329
		Transfer				
Property Insurance Millage transfer	\$3,149,270	\$3,501,528	\$3,101,528	\$3,197,852	\$3,183,635	\$2,496,623
Capital (P.E.C.O.maintenance)			\$730,373	\$730,373	\$730,373	\$730,373
Transfer of unused rebates from Capital						
in 2012-13 and unassigned fund balance						
from the Race track Revenue Bonds Debt						
Service Fund in 2013-14	\$531,000	\$806,645				
Capital (Charter School)	\$1,704,643	\$2,471,320	\$2,076,175	\$2,093,732	\$2,093,732	\$1,929,505
Capital (Enterprise Site License)		<b></b>	+ · • ·	+		\$2,130,470
Capital (Millage maintenance)	\$13,169,510	\$13,357,967	\$12,627,594	\$13,010,524	\$13,010,524	\$13,173,156
Capital (Millage equipment)	\$1,754,775	\$1,697,381	\$1,697,381	\$1,697,381	\$1,697,381	\$1,697,381
Total Transfers In	\$20,309,198	\$21,834,842	\$20,233,052	\$20,729,862	\$20,715,646	\$22,157,509
Total Revenues & Transfers In	\$363,719,426	\$385,112,598	\$392,599,086	\$398,126,983	\$397,307,919	\$417,483,838
		Appropria	tions			
Salaries	\$226,889,005	\$228,994,008	\$230,384,742	\$234,718,455	\$234,576,909	\$242,260,164
Employee Benefits	\$62,044,435	\$67,880,335	\$70,300,531	\$71,220,178	\$71,959,256	\$74,271,564
Purchased Services - District	\$22,635,479	\$22,535,345	\$22,058,029	\$23,576,947	\$23,357,725	\$23,464,850
				. , ,	. , ,	. , ,
Purchased Services - Charter schools	\$38,751,502	\$43,614,958	\$47,404,942	\$47,283,243	\$47,279,640	\$52,604,321
Energy Services	\$10,738,406	\$11,804,557	\$11,914,886	\$11,427,768	\$10,697,095	\$10,644,882
Materials and Supplies	\$9,789,786	\$9,715,608	\$10,784,131	\$10,750,401	\$10,204,534	\$12,710,322
Capital Outlay	\$1,804,583	\$1,982,333	\$1,982,333	\$1,996,702	\$1,769,163	\$1,804,546
Other Expenses	\$654,205	\$632,664	\$682,664	\$684,331	\$817,583	\$833,935
Transfers Out	\$930,590	\$550,279	\$550,279	\$550,279	\$550,279	\$577,910
Total Appropriations	\$374,237,991	\$387,710,087	\$396,062,537	\$402,208,304	\$401,212,184	\$419,172,494
Excess (Deficiency) of Revenues and						
Transfers Over Expenditures	(\$10,518,565)	(\$2,597,489)	(\$3,463,452)	(\$4,081,321)	(\$3,904,265)	(\$1,688,656)
		Fund Bala	ance			
Beginning Gross Fund Balance	\$63,999,318	\$53,480,753	\$50,883,264	\$50,883,264	\$50,883,264	\$46,978,999
Ending Gross Fund Balance	\$53,480,753	\$50,883,264	\$47,419,812	\$46,801,943	\$46,978,999	\$45,290,343
			•		+	+
	-		Gross Fund Balar			
Assigned for Encumbrances	\$1,326,387	\$920,547	\$920,547	\$920,547	\$920,547	\$920,547
Non Spendable - Inventory / Prepaid						
Insurance	\$147,212	\$175,510	\$175,510	\$175,510	\$175,510	\$175,510
Assigned for Categorical & Grant Carry						
forwards	\$1,899,774	\$2,630,009	\$2,498,509	\$2,498,509	\$2,498,509	\$2,498,509
	40.000.000					
Assigned for Work Force Development	\$6,849,049	\$6,917,062	\$6,571,209	\$6,571,209	\$6,571,209	\$6,571,209
Assigned School & Department Carry	¢1.070.700		64 057 040	64 057 040	61 0F7 040	64 OFT 040
forwards	\$1,670,768	\$1,955,730	\$1,857,943	\$1,857,943	\$1,857,943	\$1,857,943
Unassigned by Board Policy 10% to 7.5%	627 422 700	620 204 400	62F 20C 004	624 770 225	624 055 204	622 200 025
of Total Appropriations	\$37,423,799	\$38,284,406	\$35,396,094	\$34,778,225	\$34,955,281	\$33,266,625
Unassigned - Amount beyond assigned	\$4.162.762					
10% Total Ending Gross Fund Balance	\$4,163,763	\$50,883,26 <b>4</b>	¢17 110 012	\$16 001 042	\$46 070 000	¢1E 200 242
Total Linding Gross Fund Balance	\$53 <i>,</i> 480,753	şsu,883,264	\$47,419,812	\$46,801,943	\$46,978,999	\$45,290,343

#### Comparative Statement of Revenues for the Fiscal Years 2012-2013 through 2015-2016 Preliminary 2015-2016 Budget Based Upon the Conference Committee Information as of June 9, 2015

Preliminary 2015-2016 Bud	2012-2013	2013-2014	2014-2015	2014-2015	2014-2015	2015-2016
	Actual	Actual	Original	Amended	Projected	Preliminary
Account Description			Budget	Budget	Actual	Budget
		Federal D	irect	-		
ROTC / PELL / SEOG	\$337,299	\$343,627	\$350,500	\$366,866	\$352,749	\$359,804
Medicaid Reimbursement	\$1,928,379	\$1,900,293	\$1,938,298	\$1,938,298	\$1,938,298	\$1,977,064
Total Federal Direct	\$2,265,678	\$2,243,920	\$2,288,798	\$2,305,164	\$2,291,048	\$2,336,869
	<i>,2,200,070</i>	State		<i>\</i> 2,303,101	<i>\L,LJ1,010</i>	<i>\</i> <b>2</b> ,330,003
Florida Ed. Finance Program	(\$1,340,445)	(\$6,932,574)	\$502,969	\$1,568,738	\$1,131,368	\$2,059,590
Florida Ed. Finance Program audit	(31,340,443)	(30,932,374)	\$302,909	\$1,308,738	\$1,131,508	\$2,039,390
reduction from 2008-2009 and 2010-						
2011.		(\$181,530)		\$0	\$0	
ESE Scholarships	(\$2,707,672)	(\$2,649,122)	(\$2,668,694)	\$0 (\$2,708,934)	ېن (\$2,737,470)	(\$2,837,426)
Virtual Education Contribution	(32,707,872) \$58,035	(\$2,049,122)	(\$2,008,094)	(\$2,708,934) \$0	(\$2,737,470) \$0	(32,037,420)
	\$9,385,442	69 206 2F1	\$7,447,645	ېں \$7,447,645	<sup>50</sup> \$7,447,645	67 AA7 6AF
Work Force Development Adults with Disabilities		\$8,296,251	\$437,887			\$7,447,645 \$437,887
Ed. Enhancement / Lottery	\$437,887	\$437,887 \$415,865	,00/ ,00/	\$437,887	\$437,887 \$0	/ ٥٥, / ٤٠۶
CO&DS Withheld for Admin	620 770		\$28,666	\$0		628 666
Race Track Funds	\$28,778	\$28,666		\$28,666	\$28,666	\$28,666
Class Size Reduction	\$46,009,116	\$446,500	\$446,500	\$446,500	\$446,500	\$446,500
		\$45,487,957	\$46,541,551 \$3,422,376	\$46,978,613	\$46,978,613	\$47,748,882
Instructional Materials	\$3,084,683	\$3,319,166	\$246,258	\$3,516,865	\$3,464,777	\$3,673,606
State License Tax	\$224,052	\$243,819	. ,	\$246,258	\$246,258	\$251,183
Transportation Safe Schools	\$6,172,023	\$6,109,337	\$6,138,676	\$6,086,305	\$5,826,209	\$6,101,060
Voluntary Pre K Program	\$1,114,611	\$1,127,862	\$1,004,546	\$1,005,078 \$0	\$1,003,819	\$998,841
Supplemental Academic Instruction	\$11,188 \$2,200,475	\$8,348,718	\$8,387,902	\$0 \$8,387,902	\$0 \$8,387,902	\$8,524,649
Reading Instruction	\$8,288,475 \$1,976,561	\$1,983,135	\$1,983,863	\$2,000,246	\$1,991,014	\$2,023,734
Teachers Lead Program	\$492,699	\$699,417	\$695,795	\$695,795	\$695,795	\$2,023,734
Florida School Recognition Program	\$3,103,125	\$1,813,199	\$2,229,226	\$2,232,873	\$2,544,653	\$2,242,652
	\$5,105,125	\$1,015,199	\$2,229,220	32,232,873	\$2,544,055	\$2,242,052
Technology / Internet Bandwidth Access		\$97,805	\$584,171	\$584,756	\$583,371	
Teacher Salary Increase		\$7,387,888	. ,	\$0	\$0	
Other Miscellaneous State	\$87,157	\$201,145	\$301,145	\$301,145	\$301,145	\$301,145
Total State	\$76,425,715	\$76,681,392	\$77,730,482	\$79,256,338	\$78,778,152	\$80,147,397
	. , , .	Local		. , ,	• • •	. , ,
District School Tax (Required Local Effort)	\$184,548,412	\$199,104,093	\$204,266,599	\$206,309,267	\$206,309,265	\$218,512,081
District School Tax (Discretionary)	\$30,219,398	\$31,539,572	\$33,736,237	\$34,073,599	\$34,073,599	\$36,094,867
Voted School Tax	\$40,400,265	\$42,165,204	\$45,101,921	\$45,552,940	\$45,552,940	\$48,255,170
Course Fees	\$2,007,559	\$1,839,173	\$1,839,173	\$1,857,565	\$1,857,565	\$1,876,141
Childcare Fees	\$1,544,802	\$1,619,933	\$1,619,933	\$1,636,132	\$1,636,132	\$1,652,493
Rent	\$300,824	\$319,609	\$319,609	\$319,609	\$319,609	\$319,609
Interest	\$405,357	\$152,883	\$152,883	\$152,883	\$152,883	\$154,412
Food Service Indirect Cost	\$287,146	\$295,829	\$298,787	\$298,787	\$298,787	\$301,775
Federal Indirect Cost	\$605,074	\$805,619	\$813,675	\$813,675	\$501,131	\$806,142
Other Misc. Sources	\$4,399,998	\$6,510,529	\$4,197,937	\$4,821,162	\$4,821,162	\$4,869,374
Total Local	\$264,718,835	\$284,352,444	\$292,346,754	\$295,835,619	\$295,523,073	\$312,842,063
Total Revenues	\$343,410,227	\$363,277,757	\$372,366,034	\$377,397,121	\$376,592,273	\$395,326,329

#### **Comparison of Positions**

#### 2012-2013 through 2015-2016

# Preliminary 2015-2016 Budget Based Upon the Conference Committee Information as of June 9, 2015

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			Actual	2013-2014	2014-2015	5 2014-2015	2014-2015	2015-2016
			2012-2013	Actual	Original	Amended	Actual	Preliminary
C	lassification		Filled	Filled	Budget	Budget	Filled	Budget
instructio			This also inclu	Instructional		ione provide cupp	ut in the leavein	a muchana of
instructio	nai services to	students.	This also inclu	=		ions provide suppo	ort in the learnin	ig process of
<b>T</b>			2 225 0	stude		2 0 2 475	<u>cl a 2000 A</u>	2 5 2 2 6
Teachers			2,335.8	2,372.		77.0 2,475.	,	
Teacher Aides &	& Para Aldes selors & Behavid		511.0	544.	8 5.	74.7 566.	4 530.7	575.1
	selors & Benavio	or	02.5	05		101	7 00 7	102 -
Specialists	**		92.5	95.	2 9	96.3 101.		102.7
Media Specialis			14.0	20	1 .	0.	-	20.0
	nd Social Worke	ers	31.1	29.		29.1 30.		
Total Instruction	nal Personnel		2,984.4	3,041.	1		8 3,041.9	3,240.5
				lucational Sup				
The Florida Le	egislature has		-			ees whose job fun		er administrative
		nor inst	ructional, yet	whose work s	upports the e	ducational process	s."	
Managers / Sup	ov. / Specialists		103.9	106.	3 11	114.	8 117.3	114.8
Bus Aides			54.0	52.	. 0	58.0 58.	0 56.0	58.0
Bus Drivers			255.3	256.	0 26	59.0 268.	5 242.0	268.5
Custodians			266.6	265.	6 32	24.6 324.	6 254.6	324.6
Data Processing	g Pers.		82.2	85.	5 9	90.2 94.	2 87.2	94.2
District & Schoo			299.0	300.	0 31	10.0 305.	3 297.3	312.3
Maint. /Mechar	nics/Delivery		155.1	157	4 16	51.1 162.	1 151.1	. 162.1
Total Education	al Support Pers		1,216.1	1,222.	7 1,32	23.0 1,327.	5 1,205.5	1,334.5
				Administrativ	e Personnel			
The Florida Le	egislature has	defined Ad	dministrative i			ees responsible for	r management f	unctions such as
	-		-			through the direc	-	
School Board M	-		5.0	5.	-	5.0 5.	-	
Superintendent			1.0	1.		1.0 1.		
Assistant Princi			48.0	45.	-	50.0 48		-
Associate Super			2.0	2.		2.0 2.		
	cutive Directors	:	16.2	17.	-	16.6 15.		
Principals		,	40.0	39.		38.8 39.		-
Total Administr	ative Pers		112.2	109.		13.3 110		
Grand Total			4,312.7	4,373.				
			1,512.7	1,5751	1,01	1,011	, 1,550.5	1,005.1
60,000								
60,000 -	39,560	37,926	37,436	36,470	36,063 3	5,567 36,115	36,221	36,647
40,000 -	<b>├</b>	. ,		30,170	30,003 3	3,307 30,113	50,221	
			-	•	•	•	•	•
20,000 -	5,197	4,941	4,653	4,630	4,535	1,528 4,563	4,612	4,689
0 -				1			1 1	
	2007-08	2008-09	2009-10	2010-11	2011-12 20	2013-14	2014-15	2015-16 Est
	District Sc	hool Student	Enrollment 🛁	General Fund I	Budgeted Staff			
	- 21501100 50							

#### **Comparison of Salaries**

#### 2012-2013 through 2015-2016

# Preliminary 2015-2016 Budget Based Upon the Conference Committee Information as of June 9, 2015

IF

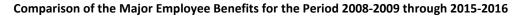
	2012-2013	2013-2014	2014-2015	2014-2015	2014-2015	2015-2016
	Actual	Actual	Original	Amended	Projected	Preliminary
Classification			Budget	Budget	Actual	Budget
The Florida Legislature has defined instructional services to student		=	staff member w		-	
Teachers	\$131,860,913	\$135,373,231	\$136,073,361	\$138,429,672	\$137,938,645	\$139,362,328
Teacher Aides & Para Aides	\$11,184,528	\$11,796,024	\$11,980,516	\$11,980,557	\$11,768,956	\$11,800,781
Guidance Counselors	\$5,587,594	\$5,717,049	\$5,687,519	\$6,041,824	\$5,886,683	\$5,873,147
Media Specialists	\$842,686					
Psychologists and Social Workers	\$2,129,935	\$2,145,346	\$2,074,072	\$2,111,710	\$1,997,327	\$2,474,241
After School Childcare Staff	\$823,603	\$910,758	\$910,758	\$1,129,157	\$1,025,227	\$1,066,236
Part Time Adult Teaching Staff	\$1,441,972	\$1,392,251	\$1,392,251	\$1,455,144	\$1,466,223	\$1,510,210
Extra Duty Days	\$562,630	\$525,376	\$530,630	\$580,325	\$603,686	\$633,870
Longevity (Classified & Instructional)	\$6,929,360	\$7,328,737	\$7,435,162	\$7,997,680	\$7,960,183	\$8,358,192
Substitutes-Classified	\$2,346,648	\$2,530,349	\$2,530,349	\$2,635,582	\$2,972,356	\$3,269,592
Supplements	\$2,868,514	\$2,623,683	\$2,623,683	\$2,636,027	\$2,621,825	\$2,674,261
Temporary/P.T.Hourly	\$889,007	\$792,722	\$792,722	\$961,667	\$922,404	\$1,014,644
Terminal Leave Pay	\$1,818,720	\$2,301,102	\$2,301,102	\$2,311,787	\$2,718,315	\$3,343,528
One Time Payments	\$5,290,507	\$1,491,253	\$1,491,253	\$1,666,081	\$2,044,089	\$2,462,620
Total Instructional Personnel	\$174,576,617	\$174,927,881	\$175,823,378	\$179,937,213	\$179,925,918	\$183,843,649
The Florida Legislature has defined nor ir				-	ions are neither	auministrative
	_			ational process.'		
Coord./Managers/Supv./Specialists	\$6,586,965	\$6,755,414	\$6,697,597	\$6,915,815	\$6,964,953	\$6,683,814
Coord./Managers/Supv./Specialists Bus Aides	\$6,586,965 \$846,219	\$6,755,414 \$862,287	\$6,697,597 \$862,287	\$6,915,815 \$905,746	\$6,964,953 \$892,179	\$926,368
Coord./Managers/Supv./Specialists Bus Aides Bus Drivers	\$6,586,965 \$846,219 \$5,351,549	\$6,755,414 \$862,287 \$5,399,502	\$6,697,597 \$862,287 \$5,339,948	\$6,915,815 \$905,746 \$5,380,181	\$6,964,953 \$892,179 \$5,318,766	\$926,368 \$5,894,716
Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians	\$6,586,965 \$846,219 \$5,351,549 \$7,582,111	\$6,755,414 \$862,287 \$5,399,502 \$7,889,443	\$6,697,597 \$862,287 \$5,339,948 \$7,938,350	\$6,915,815 \$905,746 \$5,380,181 \$7,764,428	\$6,964,953 \$892,179 \$5,318,766 \$7,743,285	\$926,368 \$5,894,716 \$9,775,200
Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers.	\$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316	\$6,755,414 \$862,287 \$5,399,502 \$7,889,443 \$3,568,482	\$6,697,597 \$862,287 \$5,339,948 \$7,938,350 \$3,529,354	\$6,915,815 \$905,746 \$5,380,181 \$7,764,428 \$3,902,111	\$6,964,953 \$892,179 \$5,318,766 \$7,743,285 \$3,858,663	\$926,368 \$5,894,716 \$9,775,200 \$4,162,662
Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial	\$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316 \$9,186,135	\$6,755,414 \$862,287 \$5,399,502 \$7,889,443 \$3,568,482 \$9,433,640	\$6,697,597 \$862,287 \$5,339,948 \$7,938,350 \$3,529,354 \$9,656,339	\$6,915,815 \$905,746 \$5,380,181 \$7,764,428 \$3,902,111 \$9,597,483	\$6,964,953 \$892,179 \$5,318,766 \$7,743,285 \$3,858,663 \$9,552,388	\$926,368 \$5,894,716 \$9,775,200 \$4,162,662 \$9,955,056
Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days	\$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316 \$9,186,135 \$100,726	\$6,755,414 \$862,287 \$5,399,502 \$7,889,443 \$3,568,482 \$9,433,640 \$70,258	\$6,697,597 \$862,287 \$5,339,948 \$7,938,350 \$3,529,354 \$9,656,339 \$73,771	\$6,915,815 \$905,746 \$5,380,181 \$7,764,428 \$3,902,111 \$9,597,483 \$61,454	\$6,964,953 \$892,179 \$5,318,766 \$7,743,285 \$3,858,663 \$9,552,388 \$61,454	\$926,368 \$5,894,716 \$9,775,200 \$4,162,662 \$9,955,056 \$64,526
Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity (Classified & Instructional)	\$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316 \$9,186,135 \$100,726 \$2,123,858	\$6,755,414 \$862,287 \$5,399,502 \$7,889,443 \$3,568,482 \$9,433,640 \$70,258 \$2,319,224	\$6,697,597 \$862,287 \$5,339,948 \$7,938,350 \$3,529,354 \$9,656,339 \$73,771 \$2,272,839	\$6,915,815 \$905,746 \$5,380,181 \$7,764,428 \$3,902,111 \$9,597,483 \$61,454 \$2,399,939	\$6,964,953 \$892,179 \$5,318,766 \$7,743,285 \$3,858,663 \$9,552,388 \$61,454 \$2,413,165	\$926,368 \$5,894,716 \$9,775,200 \$4,162,662 \$9,955,056 \$64,526 \$2,533,823
Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity (Classified & Instructional) Maint. /Mechanics/Delivery	\$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316 \$9,186,135 \$100,726 \$2,123,858 \$6,309,325	\$6,755,414 \$862,287 \$5,399,502 \$7,889,443 \$3,568,482 \$9,433,640 \$70,258 \$2,319,224 \$6,431,037	\$6,697,597 \$862,287 \$5,339,948 \$7,938,350 \$3,529,354 \$9,656,339 \$73,771 \$2,272,839 \$6,431,037	\$6,915,815 \$905,746 \$5,380,181 \$7,764,428 \$3,902,111 \$9,597,483 \$61,454 \$2,399,939 \$6,510,878	\$6,964,953 \$892,179 \$5,318,766 \$7,743,285 \$3,858,663 \$9,552,388 \$61,454 \$2,413,165 \$6,468,863	\$926,368 \$5,894,716 \$9,775,200 \$4,162,662 \$9,955,056 \$64,526 \$2,533,823 \$6,897,556
Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity (Classified & Instructional)	\$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316 \$9,186,135 \$100,726 \$2,123,858	\$6,755,414 \$862,287 \$5,399,502 \$7,889,443 \$3,568,482 \$9,433,640 \$70,258 \$2,319,224	\$6,697,597 \$862,287 \$5,339,948 \$7,938,350 \$3,529,354 \$9,656,339 \$73,771 \$2,272,839	\$6,915,815 \$905,746 \$5,380,181 \$7,764,428 \$3,902,111 \$9,597,483 \$61,454 \$2,399,939	\$6,964,953 \$892,179 \$5,318,766 \$7,743,285 \$3,858,663 \$9,552,388 \$61,454 \$2,413,165	\$926,368 \$5,894,716 \$9,775,200 \$4,162,662 \$9,955,056 \$64,526 \$2,533,823
Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity (Classified & Instructional) Maint. /Mechanics/Delivery	\$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316 \$9,186,135 \$100,726 \$2,123,858 \$6,309,325 \$41,314,204	\$6,755,414 \$862,287 \$5,399,502 \$7,889,443 \$3,568,482 \$9,433,640 \$70,258 \$2,319,224 \$6,431,037 \$42,729,285 Administrative	\$6,697,597 \$862,287 \$5,339,948 \$7,938,350 \$3,529,354 \$9,656,339 \$73,771 \$2,272,839 \$6,431,037 \$42,801,522 Personnel	\$6,915,815 \$905,746 \$5,380,181 \$7,764,428 \$3,902,111 \$9,597,483 \$61,454 \$2,399,939 \$6,510,878 \$43,438,035	\$6,964,953 \$892,179 \$5,318,766 \$7,743,285 \$3,858,663 \$9,552,388 \$61,454 \$2,413,165 \$6,468,863 \$43,273,716	\$926,368 \$5,894,716 \$9,775,200 \$4,162,662 \$9,955,056 \$64,526 \$2,533,823 \$6,897,556 \$46,893,721
Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity (Classified & Instructional) Maint. /Mechanics/Delivery Total Educational Support Pers.	\$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316 \$9,186,135 \$100,726 \$2,123,858 \$6,309,325 \$41,314,204 Administrative	\$6,755,414 \$862,287 \$5,399,502 \$7,889,443 \$3,568,482 \$9,433,640 \$70,258 \$2,319,224 \$6,431,037 \$42,729,285 Administrative personnel as "th	\$6,697,597 \$862,287 \$5,339,948 \$7,938,350 \$3,529,354 \$9,656,339 \$73,771 \$2,272,839 \$6,431,037 \$42,801,522 Personnel sose employees	\$6,915,815 \$905,746 \$5,380,181 \$7,764,428 \$3,902,111 \$9,597,483 \$61,454 \$2,399,939 \$6,510,878 \$43,438,035	\$6,964,953 \$892,179 \$5,318,766 \$7,743,285 \$3,858,663 \$9,552,388 \$61,454 \$2,413,165 \$6,468,863 \$43,273,716 management fu	\$926,368 \$5,894,716 \$9,775,200 \$4,162,662 \$9,955,056 \$64,526 \$2,533,823 \$6,897,556 \$46,893,721 nctions such as
Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity (Classified & Instructional) Maint. /Mechanics/Delivery Total Educational Support Pers. The Florida Legislature has defined	\$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316 \$9,186,135 \$100,726 \$2,123,858 \$6,309,325 \$41,314,204 Administrative	\$6,755,414 \$862,287 \$5,399,502 \$7,889,443 \$3,568,482 \$9,433,640 \$70,258 \$2,319,224 \$6,431,037 \$42,729,285 Administrative personnel as "th	\$6,697,597 \$862,287 \$5,339,948 \$7,938,350 \$3,529,354 \$9,656,339 \$73,771 \$2,272,839 \$6,431,037 \$42,801,522 Personnel sose employees	\$6,915,815 \$905,746 \$5,380,181 \$7,764,428 \$3,902,111 \$9,597,483 \$61,454 \$2,399,939 \$6,510,878 \$43,438,035	\$6,964,953 \$892,179 \$5,318,766 \$7,743,285 \$3,858,663 \$9,552,388 \$61,454 \$2,413,165 \$6,468,863 \$43,273,716 management fu	\$926,368 \$5,894,716 \$9,775,200 \$4,162,662 \$9,955,056 \$64,526 \$2,533,823 \$6,897,556 \$46,893,721 nctions such as
Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity (Classified & Instructional) Maint. /Mechanics/Delivery Total Educational Support Pers. The Florida Legislature has defined the development of persection	\$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316 \$9,186,135 \$100,726 \$2,123,858 \$6,309,325 \$41,314,204 Administrative policies and imple	\$6,755,414 \$862,287 \$5,399,502 \$7,889,443 \$3,568,482 \$9,433,640 \$70,258 \$2,319,224 \$6,431,037 \$42,729,285 Administrative personnel as "the ementation of the	\$6,697,597 \$862,287 \$5,339,948 \$7,938,350 \$3,529,354 \$9,656,339 \$73,771 \$2,272,839 \$6,431,037 \$42,801,522 Personnel tose employees in tose policies three	\$6,915,815 \$905,746 \$5,380,181 \$7,764,428 \$3,902,111 \$9,597,483 \$61,454 \$2,399,939 \$6,510,878 \$43,438,035	\$6,964,953 \$892,179 \$5,318,766 \$7,743,285 \$3,858,663 \$9,552,388 \$61,454 \$2,413,165 \$6,468,863 \$43,273,716 management fu on of personne	\$926,368 \$5,894,716 \$9,775,200 \$4,162,662 \$9,955,056 \$64,526 \$2,533,823 \$6,897,556 \$46,893,721 nctions such as I."
Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity (Classified & Instructional) Maint. /Mechanics/Delivery Total Educational Support Pers. The Florida Legislature has defined the development of pers School Board Members	\$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316 \$9,186,135 \$100,726 \$2,123,858 \$6,309,325 \$41,314,204 Administrative plicies and imple \$186,000	\$6,755,414 \$862,287 \$5,399,502 \$7,889,443 \$3,568,482 \$9,433,640 \$70,258 \$2,319,224 \$6,431,037 \$42,729,285 Administrative personnel as "the ementation of tl \$185,188	\$6,697,597 \$862,287 \$5,339,948 \$7,938,350 \$3,529,354 \$9,656,339 \$73,771 \$2,272,839 \$6,431,037 \$42,801,522 Personnel sose employees nose policies thre \$193,125	\$6,915,815 \$905,746 \$5,380,181 \$7,764,428 \$3,902,111 \$9,597,483 \$61,454 \$2,399,939 \$6,510,878 \$43,438,035 responsible for r ough the direction \$193,795	\$6,964,953 \$892,179 \$5,318,766 \$7,743,285 \$3,858,663 \$9,552,388 \$61,454 \$2,413,165 \$6,468,863 \$43,273,716 management fu on of personne \$193,795	\$926,368 \$5,894,716 \$9,775,200 \$4,162,662 \$9,955,056 \$64,526 \$2,533,823 \$6,897,556 \$46,893,721 nctions such as I."
Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity (Classified & Instructional) Maint. /Mechanics/Delivery Total Educational Support Pers. The Florida Legislature has defined the development of po School Board Members Superintendent	\$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316 \$9,186,135 \$100,726 \$2,123,858 \$6,309,325 \$41,314,204 Administrative plicies and imple \$186,000 \$184,617	\$6,755,414 \$862,287 \$5,399,502 \$7,889,443 \$3,568,482 \$9,433,640 \$70,258 \$2,319,224 \$6,431,037 \$42,729,285 Administrative personnel as "the ementation of the \$185,188 \$215,179	\$6,697,597 \$862,287 \$5,339,948 \$7,938,350 \$3,529,354 \$9,656,339 \$73,771 \$2,272,839 \$6,431,037 \$42,801,522 Personnel tose employees tose policies thre \$193,125 \$215,179	\$6,915,815 \$905,746 \$5,380,181 \$7,764,428 \$3,902,111 \$9,597,483 \$61,454 \$2,399,939 \$6,510,878 \$43,438,035 responsible for r pugh the directi \$193,795 \$215,179	\$6,964,953 \$892,179 \$5,318,766 \$7,743,285 \$3,858,663 \$9,552,388 \$61,454 \$2,413,165 \$6,468,863 \$43,273,716 management fu on of personne \$193,795 \$215,179	\$926,368 \$5,894,716 \$9,775,200 \$4,162,662 \$9,955,056 \$64,526 \$2,533,823 \$6,897,556 \$46,893,721 nctions such as I." \$193,795 \$212,489
Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity (Classified & Instructional) Maint. /Mechanics/Delivery Total Educational Support Pers. The Florida Legislature has defined the development of po School Board Members Superintendent Assistant Principals	\$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316 \$9,186,135 \$100,726 \$2,123,858 \$6,309,325 \$41,314,204 Administrative plicies and imple \$186,000 \$184,617 \$4,187,855	\$6,755,414 \$862,287 \$5,399,502 \$7,889,443 \$3,568,482 \$9,433,640 \$70,258 \$2,319,224 \$6,431,037 \$42,729,285 Administrative personnel as "the ementation of tl \$185,188 \$215,179 \$4,339,262	\$6,697,597 \$862,287 \$5,339,948 \$7,938,350 \$3,529,354 \$9,656,339 \$73,771 \$2,272,839 \$6,431,037 \$42,801,522 Personnel tose employees tose policies thro \$193,125 \$215,179 \$4,821,402	\$6,915,815 \$905,746 \$5,380,181 \$7,764,428 \$3,902,111 \$9,597,483 \$61,454 \$2,399,939 \$6,510,878 \$43,438,035 responsible for r pugh the directi \$193,795 \$215,179 \$4,385,345	\$6,964,953 \$892,179 \$5,318,766 \$7,743,285 \$3,858,663 \$9,552,388 \$61,454 \$2,413,165 \$6,468,863 \$43,273,716 management fu on of personne \$193,795 \$215,179 \$4,426,679	\$926,368 \$5,894,716 \$9,775,200 \$4,162,662 \$9,955,056 \$64,526 \$2,533,823 \$6,897,556 \$46,893,721 nctions such as I." \$193,795 \$212,489 \$4,691,406
Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity (Classified & Instructional) Maint. /Mechanics/Delivery Total Educational Support Pers. The Florida Legislature has defined the development of pers School Board Members Superintendent Assistant Principals Asst Superintendents	\$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316 \$9,186,135 \$100,726 \$2,123,858 \$6,309,325 \$41,314,204 Administrative olicies and imple \$186,000 \$184,617 \$4,187,855 \$285,694	\$6,755,414 \$862,287 \$5,399,502 \$7,889,443 \$3,568,482 \$9,433,640 \$70,258 \$2,319,224 \$6,431,037 \$42,729,285 Administrative personnel as "th ementation of tl \$185,188 \$215,179 \$4,339,262 \$294,980	\$6,697,597 \$862,287 \$5,339,948 \$7,938,350 \$3,529,354 \$9,656,339 \$73,771 \$2,272,839 \$6,431,037 \$42,801,522 Personnel tose employees tose policies thre \$193,125 \$215,179 \$4,821,402 \$325,673	\$6,915,815 \$905,746 \$5,380,181 \$7,764,428 \$3,902,111 \$9,597,483 \$61,454 \$2,399,939 \$6,510,878 \$43,438,035 responsible for r ough the directio \$193,795 \$215,179 \$4,385,345 \$344,425	\$6,964,953 \$892,179 \$5,318,766 \$7,743,285 \$3,858,663 \$9,552,388 \$61,454 \$2,413,165 \$6,468,863 \$43,273,716 management fu on of personne \$193,795 \$215,179 \$4,426,679 \$340,741	\$926,368 \$5,894,716 \$9,775,200 \$4,162,662 \$9,955,056 \$46,526 \$2,533,823 \$6,897,556 \$46,893,721 <b>nctions such as</b> <b>I."</b> \$193,795 \$212,489 \$4,691,406 \$340,120
Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity (Classified & Instructional) Maint. /Mechanics/Delivery Total Educational Support Pers. The Florida Legislature has defined the development of po School Board Members Superintendent Assistant Principals Asst Superintendents Directors & Executive Directors	\$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316 \$9,186,135 \$100,726 \$2,123,858 \$6,309,325 \$41,314,204 Administrative olicies and imple \$186,000 \$184,617 \$4,187,855 \$285,694 \$1,843,668	\$6,755,414 \$862,287 \$5,399,502 \$7,889,443 \$3,568,482 \$9,433,640 \$70,258 \$2,319,224 \$6,431,037 \$42,729,285 Administrative personnel as "th ementation of tl \$185,188 \$215,179 \$4,339,262 \$294,980 \$1,828,226	\$6,697,597 \$862,287 \$5,339,948 \$7,938,350 \$3,529,354 \$9,656,339 \$73,771 \$2,272,839 \$6,431,037 \$42,801,522 Personnel nose employees nose policies thre \$193,125 \$215,179 \$4,821,402 \$325,673 \$1,759,136	\$6,915,815 \$905,746 \$5,380,181 \$7,764,428 \$3,902,111 \$9,597,483 \$61,454 \$2,399,939 \$6,510,878 \$43,438,035 <b>responsible for r</b> <b>ough the directio</b> \$193,795 \$215,179 \$4,385,345 \$344,425 \$1,759,136	\$6,964,953 \$892,179 \$5,318,766 \$7,743,285 \$3,858,663 \$9,552,388 \$61,454 \$2,413,165 \$6,468,863 \$43,273,716 management fu on of personne \$193,795 \$215,179 \$4,426,679 \$340,741 \$1,758,888	\$926,368 \$5,894,716 \$9,775,200 \$4,162,662 \$9,955,056 \$64,526 \$2,533,823 \$6,897,556 \$46,893,721 <b>nctions such as</b> <b>I."</b> \$193,795 \$212,489 \$4,691,406 \$340,120 \$1,695,223

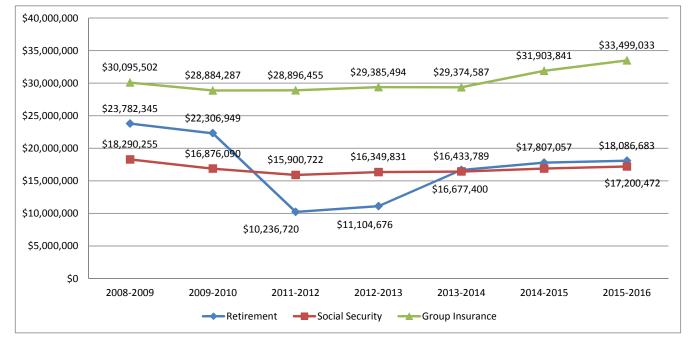
#### **Comparative Statement of Employee Benefits**

### 2012-2013 through 2015-2016

#### Preliminary 2015-2016 Budget Based Upon the Conference Committee Information as of June 9, 2015

	2012-2013	2013-2014	2014-2015	2014-2015	2014-2015	2015-2016
	Actual	Actual	Original	Amended	Projected	Preliminary
Employee Benefit Detail			Budget	Budget	Actual	Budget
Retirement	\$11,104,676	\$16,677,400	\$17,624,757	\$17,815,088	\$17,807,057	\$18,086,683
Social Security	\$16,349,831	\$16,433,789	\$16,419,779	\$16,812,867	\$16,885,249	\$17,200,472
Group Insurance	\$29,385,494	\$29,374,587	\$30,843,316	\$31,211,838	\$31,903,841	\$33,499,033
Cafeteria Plan, Group Life, Disability						
Dental/Vision Insurance	\$2,002,923	\$2,112,049	\$2,142,993	\$2,115,767	\$2,143,470	\$2,186,340
Employee Assistance Programs including						
unemployment compensation	\$355,599	\$441,317	\$432,490	\$405,661	\$380,617	\$384,423
Early Retirement Plan Insurance	\$625,943	\$561,418	\$533,347	\$517,907	\$517,907	\$492,012
Workers Compensation	\$2,219,968	\$2,279,776	\$2,303,847	\$2,341,050	\$2,321,115	\$2,422,602
Total	\$62,044,434	\$67,880,335	\$70,300,531	\$71,220,178	\$71,959,256	\$74,271,564





# Comparative Statement of Appropriations by Object, For the Fiscal Years 2012-13 through 2014-15 Preliminary 2015-2016 Budget Based Upon the Conference Committee Information as of June 9, 2015

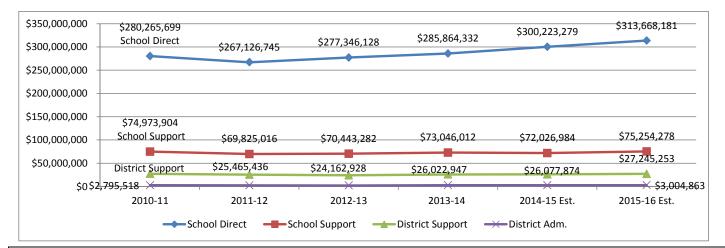
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	2012-2013 Actual	2013-2014 Actual	2014-2015 Original	2014-2015 Amended	2014-2015 Projected	2015-2016 Preliminary
Appropriations by Object			Budget	Budget	Actual	Budget
	4	Purchased S				
Professional Services	\$4,050,742	\$3,709,134	\$3,631,818	\$4,018,967	\$4,033,399	\$4,138,067
Charter School Payments	\$38,751,502	\$43,614,958	\$47,404,942	\$47,283,243	\$47,279,640	\$52,604,321
Second Chance School Payments	\$1,063,620	\$1,041,693	\$1,041,693	\$1,006,308	\$1,038,510	\$1,068,776
Virtual School Payments	\$329,748	\$273,760	\$273,760	\$273,760	\$273,760	\$279,235
Physical Exams	\$20,789	\$20,622	\$20,622	\$18,170	\$24,162	\$24,646
Insurance Premiums	\$3,431,441	\$3,650,703	\$3,250,703	\$3,257,479	\$3,196,224	\$2,696,623
Legal Services	\$261,802	\$258,299	\$258,299	\$324,267	\$334,633	\$341,326
In County Travel	\$185,518	\$183,604	\$183,604	\$215,237	\$191,987	\$195,827
Out of County Travel	\$285,539	\$300,344	\$300,344	\$274,123	\$314,103	\$320,385
Repairs And Maintenance	\$3,763,574	\$3,975,370	\$3,975,370	\$3,543,967	\$3,649,079	\$3,722,061
Rentals and Software Licensing	\$3,660,381	\$3,462,224	\$3,462,224	\$4,141,220	\$4,581,604	\$4,673,236
Postage	\$217,798	\$260,078	\$260,078	\$271,565	\$293,786	\$299,662
Telephone	\$569,691	\$474,934	\$474,934	\$527,040	\$524,417	\$534,905
Cell Phones	\$152,978	\$159,751	\$159,751	\$104,452	\$164,225	\$167,510
Fiber Optic Lines / Technology Hosting	\$941,179	\$956,286	\$956,286	\$956,286	\$919,531	\$937,922
Utilities - Water/Sewer	\$1,256,473	\$1,256,271	\$1,256,271	\$1,282,664	\$1,238,536	\$1,263,306
Utilities - Garbage	\$403,308	\$341,609	\$341,609	\$312,396	\$347,659	\$424,613
Other Purchased Services	\$2,040,899	\$2,210,665	\$2,210,665	\$3,049,046	\$2,232,109	\$2,376,751
Total Purchased Services	\$61,386,982	\$66,150,303	\$69,462,971	\$70,860,190	\$70,637,365	\$76,069,171
		Energy Ser	rvices			
Natural & Bottled Gas	\$146,498	\$104,794	\$104,794	\$73,081	\$63,683	\$64,957
Electric	\$7,899,486	\$8,022,145	\$8,022,145	\$8,385,349	\$7,991,025	\$7,911,115
Gasoline /Diesel Fuel	\$2,692,423	\$3,677,617	\$3,787,946	\$2,969,338	\$2,642,387	\$2,668,811
Total Energy Services	\$10,738,407	\$11,804,557	\$11,914,886	\$11,427,768	\$10,697,095	\$10,644,882
		Materials and		. , ,	. , ,	
Consumable Supplies	\$5,972,791	\$6,740,458	\$6,740,458	\$6,724,317	\$6,428,200	\$6,556,764
State Textbooks	\$2,688,804	\$1,782,265	\$2,850,788	\$2,888,430	\$2,556,272	\$4,909,094
Discretionary Instr. Materials	\$567,388	\$571,588	\$571,588	\$583,418	\$654,691	\$667,785
Periodicals & Newspapers	\$26,212	\$55,089	\$55,089	\$70,894	\$69,888	\$71,286
Oil & Grease	\$41,376	\$48,621	\$48,621	\$54,802	\$48,813	\$49,790
Repair Parts/Tires & Tubes	\$413,198	\$504,992	\$504,992	\$422,202	\$440,132	\$448,935
Other Materials & Supplies	\$80,018	\$12,595	\$12,595	\$6,338	\$6,537	\$6,668
Total Materials & Supplies	\$9,789,787	\$9,715,608	\$10,784,131	\$10,750,401	\$10,204,534	\$12,710,322
	\$5,765,767	Capital O		Ş10,750,401	Ş10,204,334	<i><i><b>Q12</b></i>,710,322</i>
Now Library Rooks	¢1F2 049			¢07.077	¢07.761	¢00.716
New Library Books Audio Visual - Not Capitalized	\$153,948	\$68,706	\$68,706	\$97,077	\$97,761	\$99,716
•	\$16,857	\$10,221	\$10,221	\$3,188	\$3,319	\$3,385
Equipment & Furniture	\$1,010,408	\$1,108,073	\$1,108,073	\$1,056,563	\$994,343	\$1,014,230
Computers / Technology Tools	\$309,287	\$480,228	\$480,228	\$480,228	\$336,075	\$342,797
Motor Vehicles	6474.040	\$41,659	\$41,659	\$41,659	\$0	\$0
Remodeling & Renovations	\$174,848	\$253,480	\$253,480	\$253,480	\$282,836	\$288,492
Software -Not Capitalized	\$139,235	\$19,966	\$19,966	\$64,507	\$54,829	\$55,926
Total Capital Outlay	\$1,804,583	\$1,982,333	\$1,982,333	\$1,996,702	\$1,769,163	\$1,804,546
		Other Exp				
Dues and Fees	\$600,147	\$592,143	\$642,143	\$642,143	\$770,501	\$785,911
Miscellaneous Expense	\$31,545	\$33,212	\$33,212	\$34,879	\$39,836	\$40,633
Field Trips	\$22,513	\$7,309	\$7,309	\$7,309	\$7,247	\$7,392
Total Other Expenses	\$654,205	\$632,664	\$682,664	\$684,331	\$817,583	\$833,935
Total Appropriations by Object	\$84,373,964	\$90,285,465	\$94,826,985	\$95,719,392	\$94,125,740	\$102,062,856

#### **Comparative Statement of Appropriations by Function**

## 2012-2013 through 2015-2016

#### Preliminary 2015-2016 Budget Based Upon the Conference Committee Information as of June 9, 2015

	2012-2013 Actual	2013-2014 Actual	2014-2015 Original	2014-2015 Amended	2014-2015 Projected	2015-2016 Preliminary
Appropriations by Function			Budget	Budget	Actual	Budget
Instruction	\$248,225,305	\$255,585,868	\$260,841,161	\$266,957,599	\$268,269,581	\$280,284,071
Pupil Personnel Services	\$20,270,560	\$21,355,213	\$21,815,269	\$22,678,641	\$22,297,668	\$23,295,826
Instructional Media Services	\$4,030,758	\$3,195,671	\$3,289,515	\$3,799,993	\$3,636,044	\$3,798,812
Instruction and Curriculum Dev	\$2,446,669	\$2,763,318	\$2,767,848	\$2,639,830	\$2,704,868	\$2,825,951
Instructional Staff Training	\$1,253,536	\$1,156,950	\$1,207,874	\$1,177,683	\$922,335	\$963,624
Instruction Related Technology	\$3,009,685	\$2,988,524	\$3,052,906	\$3,220,990	\$3,212,853	\$3,356,677
Board of Education	\$554,705	\$1,024,719	\$621,797	\$621,797	\$753,517	\$787,248
Legal Services	\$261,577	\$257,247	\$258,299	\$324,267	\$334,633	\$341,326
General Administration	\$1,469,372	\$1,494,835	\$1,553,038	\$1,792,505	\$1,795,896	\$1,876,290
School Administration	\$16,239,544	\$17,289,520	\$18,044,129	\$17,986,714	\$17,742,122	\$18,536,350
Facilities Acquisition & Construction	\$18,259	\$116,289	\$23,794	\$23,794	\$60,869	\$63,594
Fiscal Services	\$1,828,780	\$1,937,354	\$1,954,090	\$1,985,468	\$1,961,946	\$2,049,773
Food Services	\$90,886	\$68,057	\$69,524	\$72,981	\$45,490	\$47,526
Central Services	\$5,342,605	\$5,725,772	\$5,985,123	\$5,793,743	\$5,838,474	\$6,099,834
Pupil Transportation	\$15,882,425	\$16,843,948	\$17,321,818	\$15,772,701	\$15,992,646	\$16,708,558
Operation of Plant	\$33,599,632	\$34,373,939	\$35,294,458	\$33,931,135	\$34,069,245	\$35,594,359
Maintenance of Plant	\$13,852,284	\$14,590,716	\$14,757,044	\$14,360,364	\$14,267,666	\$14,906,360
Administrative Technology Services	\$3,121,000	\$3,652,816	\$3,856,509	\$4,172,323	\$3,948,919	\$4,125,693
Community Services	\$1,809,820	\$2,739,056	\$2,798,063	\$4,259,890	\$2,807,133	\$2,932,795
Transfers to Other Funds	\$930,590	\$550,279	\$550,279	\$550,279	\$550,279	\$577,910
Total	\$374,237,991	\$387,710,088	\$396,062,538	\$402,122,697	\$401,212,184	\$419,172,576



School Direct costs are a compilation of the functions: Instruction, Pupil Personnel Services, Instructional Media Services, Instructional Technolog
Services, and Community Services
School Support costs are a compilation of the functions: Instruction and Curriculum Development, Instructional Staff Training, School
Administration, Transportation, Operation of Plant, Food Service and Transfers to other funds.
District Support Services are a compilation of the functions: Administrative Technology Services, Fiscal Services, Central Services, and
Maintenance of Plant.
District Administration Services are a compilation of the functions: Board of Education, Legal Services, and General Administration.